

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Civilian (and below)

For 2nd Quarter 2013 for period ending March 31, 2013

****Mixed Cases are Included in this report.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2013 Thru 31-Mar
	2008	2009	2010	2011	2012	
Number of Complaints Filed	53	42	52	45	47	34
Number of Complainants	51	42	51	42	45	34
Repeat Filers	2	0	1	3	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2013 Thru 31-Mar
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	25	13	20	19	18	17
Color	13	3	6	6	6	8
Religion	1	0	3	0	3	1
Reprisal	20	19	24	16	27	17
Sex	18	13	22	14	18	8
PDA	0	0	0	0	0	0
National Origin	4	3	4	6	8	2
Equal Pay Act	0	1	0	0	1	0
Age	23	7	9	19	13	10
Disability	9	12	17	21	16	11
Genetics	0	0	0	0	0	0
Non-EEO	0	1	1	2	4	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2013 Thru 31-Mar
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						

Appointment/Hire	3	1	5	9	4	1
Assignment of Duties	7	7	6	2	4	7
Awards	1	2	4	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	1	0
Reprimand	2	4	4	1	5	4
Suspension	2	2	6	1	4	3
Removal	2	2	2	4	3	1
Other	0	0	3	1	2	2
Duty Hours	2	1	2	0	0	3
Evaluation Appraisal	15	7	13	5	8	5
Examination/Test	0	1	0	0	0	0
Harassment						
Non-Sexual	17	12	25	16	21	14
Sexual	2	4	4	0	3	0
Medical Examination	1	0	0	0	0	0
Pay (Including Overtime)	0	2	1	0	3	0
Promotion/Non-Selection	16	8	11	6	7	12
Reassignment						
Denied	2	0	1	0	0	1
Directed	2	0	0	0	0	2
Reasonable Accommodation	1	3	5	10	5	5
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	3	4	3	7	6	2
Terms/Conditions of Employment	4	4	3	1	4	4
Time and Attendance	3	3	4	3	2	2
Training	6	4	3	1	0	0
Other	16	10	7	3	6	7
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2013 Thru 31-Mar
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation	222.48	258.4	173.45	230.65	201.63	184.95
Average number of days in final action	1,187.35	853.83	566.44	219.31	60.56	92
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	229.5	248.62	172.72	238.28	211.33	190.75
Average number of days in final action	22.88	557	13.62	16.67	23.22	18

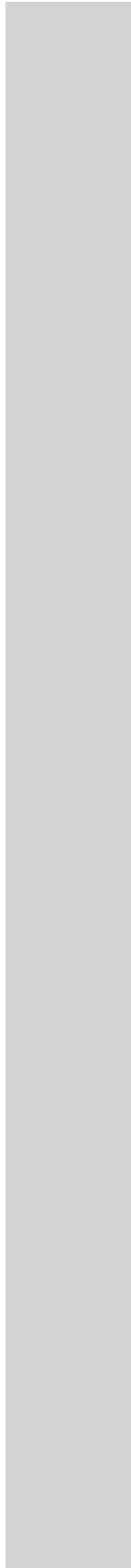
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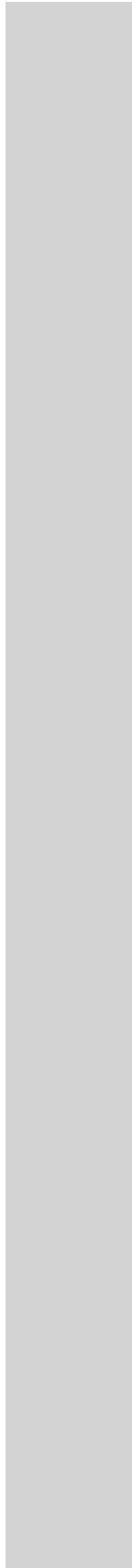
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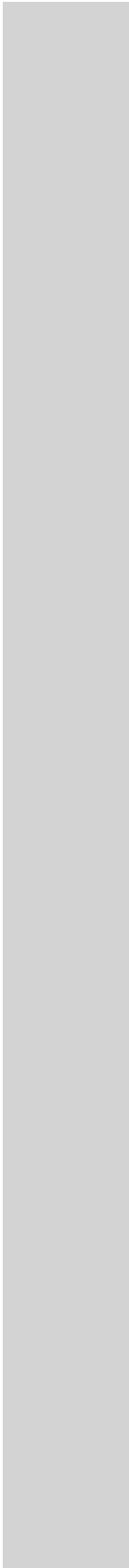
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	1	33	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	1	100	0	0	0	0
Findings Without Hearing	0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment										
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment										
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2013 Thru 31-Mar			
	Previous Fiscal Year Data									
	2008	2009	2010	2011	2012					

Total complaints from previous Fiscal Years	70	78	90	78	58	58
Total Complainants	70	77	89	76	52	55
Number complaints pending						
Investigation	10	12	3	0	0	0
ROI issued, pending Complainant's action	0	1	0	0	0	1
Hearing	10	25	18	24	20	32
Final Agency Action	2	7	12	1	2	4
Appeal with EEOC Office of Federal Operations	1	1	3	10	8	9
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2013 Thru
	2008	2009	2010	2011	2012	31-Mar
Pending Complaints Where Investigations Exceed Required Time Frames	22	15	5	1	0	0





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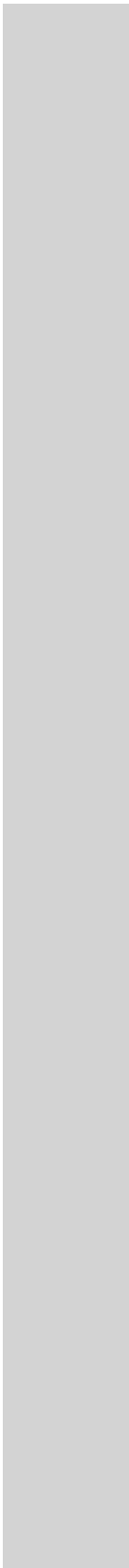
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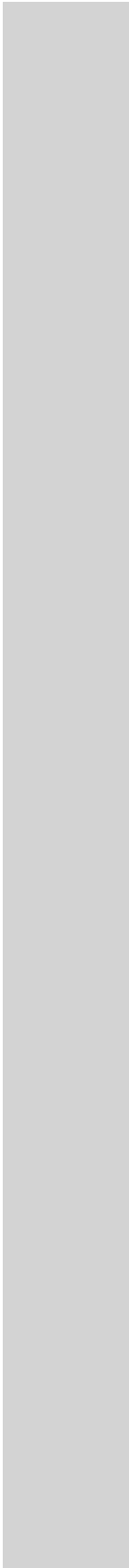
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